



JOB POSTING

MOHANOKOR Microfinance Institution Plc is a financial institution in the provision of inclusive financial services to poor people within operation areas in 25 provinces and cities in order to contribute to the social economic development in Cambodia. To respond with rapidly growth of institution, we are looking for the qualified applicants for the vacant position as **Manager of Research and Analytic Unit**, based in **Head office**.

Job Responsibilities:

1. Develop the annual plan and online report of research and product development.
2. Develop the research tools for assisting the data collector and coach on the techniques.
3. Create the research objective and sampling method, and research methodology and conceptual framework with all research projects.
4. Keeping a communication with other departments or stakeholders in developing visualization report.
5. Analyzing the market and evaluating the potential in the market.
6. Working with other departments to decide the new and innovative methods to increase the product sales.
7. Run the data analytic by using data research, MIS data, other external data (CBC, NIX and social media etc.) to generate insight and recommendation to business growth within institution.
8. Use research data to guide the development of strategy for product development, marketing and client engagement.
9. Perform survey research, statistical modelling and analysis; evaluate program data and create reports, dashboards and utilization summaries for internal and external meetings and publications, and respond to routine and ad hoc data requests.
10. Participate in developing the new or existing financial services policy, procedure, workflow, guideline.
11. Perform other tasks assigned by Chief Research and Development Officer.

Job Requirements:

- Bachelor degree in Business Management or related field.
- At least 4 years experience in banking and / or microfinance institutions.
- Experience in data analytic by using the visualization report.
- Highly competent in selecting a product development approach and marketing strategy.
- Have high ability to present and explain.
- Have good communication.
- Innovative and committed to work.
- Willing to travel to provinces.
- English is available for both speaking and writing.
- Being honest, patient, and committment.
- Computer skill (Advance Excel, SPSS, Power Query, Power Pivot, Power BI, VBA, Social media, Internet & Email).

Interest candidates can be send an application with detailed CV to MOHANOKOR through E-mail address: recruitment@mohanokor.com , #24, Yothapol Khemarak Phoumin Blvd (271), Sangkat Ou Baek K'am, Khan SenSok, Phnom Penh, Kingdom of Cambodia **before 15th January, 2022**. Only short-listed candidates will be contacted for an interview. For more information, please contact phone number: **087 999 291 / 093 44 77 99** or E-mail: veasnalao@mohanokor.com

Thank You!